

*Erie  
County  
Legal  
Journal*

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99 ERIE

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# Erie County Legal Journal

*Reporting Decisions of the Courts of Erie County  
The Sixth Judicial District of Pennsylvania*

Managing Editor: Michael Yonko  
Administrator of Publications: Paula J. Gregory

**PLEASE NOTE: NOTICES MUST BE RECEIVED AT THE ERIE COUNTY BAR ASSOCIATION OFFICE BY 3:00 P.M. THE FRIDAY PRECEDING THE DATE OF PUBLICATION.**

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# Erie County Bar Association Calendar of Events and Seminars

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MONDAY, DECEMBER 26, 2016  
TUESDAY, DECEMBER 27, 2016

ECBA Office Closed

MONDAY, JANUARY 2, 2017

ECBA Office Closed



To view PBI seminars visit the events calendar  
on the ECBA website  
<http://www.eriebar.com/public-calendar>



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**ATTORNEY POSITION**

The Erie County Office of Children and Youth has an immediate opening for an experienced attorney to join the Agency as a Solicitor. This is a full-time position with a competitive salary and County benefits. Candidates must be licensed to practice law in Pennsylvania and have a good understanding of the Juvenile Act, Child Protective Services Law and the Adoption Act. It is preferred that candidates have at least three years of litigation experience. To apply, please go to [www.eriecountypa.gov](http://www.eriecountypa.gov) and click on "Job Opportunities" to view the full posting. Please note this posting will be removed on January 11, 2017.

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## MANAGING CHANGE IN A LAW FIRM

Our prior articles, *Operation Audits for Law Firms* and *Methods Improvement for Law Firms* presented some tools that can be used to identify operational problems and formulate solutions. Implementing those solutions can be quite challenging, especially if it requires significant changes in the work routines of multiple people, which is usually the case. This article addresses the tactics used to create positive change and attain the benefits of methods improvement efforts.

There are four basic principles for successful change management: 1) Involve those who will be affected by the change in creating the improvement plan; 2) Communicate the plan and the benefits to be gained; 3) Monitor performance to assure that the plan is being followed and is producing the desired results; and 4) Act upon any discrepancies. The following example will demonstrate these four principles.

An Operations Audit performed at a medium size law firm revealed that the Accounting Department had to revise 30% of the invoices created by the billing system. This caused delays in the billing process, wasted paper, and resulted in excessive overtime. Data was gathered, and analysis revealed that the most significant root cause of billing errors was a failure to communicate to the billing staff special fee arrangements that attorneys had made with certain clients.

A focus group consisting of attorneys, billing clerks, administrative assistants, and information technology staff was formed to develop a plan to change the process used in opening files. Under the new plan, an engagement letter document number would be required when a new file was opened on the billing system. In addition, all new files opened on the system would be checked by a billing clerk to assure that the billing rates assigned to the matter were in agreement with those stated in the engagement letter.

The focus group facilitator revised the matter intake policy and created a flow chart which were then used to clearly communicate the change to everyone in the firm. The new process was explained in small group meetings that were led by firm leaders. The change was presented in a way that helped everyone recognize the confusion, extra cost and delays in that were being addressed and understand the benefits to be gained from adopting a new process.

During the weeks following the implementation of the new procedures, each file was checked by a billing clerk. If the engagement letter document number was not included, the billing clerk was instructed to send the file back for correction by the responsible administrative assistant. Firm leaders supported the change by meeting with those who chronically violated the new policy.

The number of defective invoices were checked again after the new process had been in use for several weeks. Although progress had been made and the number of billing revisions had been reduced, some problems still plagued the billing process. The focus group reconvened to conduct more analysis and devise additional corrective actions. Each time a change was made the very same improvement cycle (plan, do, check, act) was employed until the group was satisfied with the efficiency of the new procedures.

This example is somewhat simplified for demonstration purposes. Many complications and variations will need to be addressed in real time situations. Most change management is marred by unforeseen obstacles. For example, focus group members are not always in agreement on how to make changes and, even when they resolve their differences, other staff may disagree and resist change. Consequently, the methods improvement process does not always happen in an orderly fashion. However, structured analysis and persistence to resolve issues will eventually create a culture of continuous improvement, keep employees engaged and help your firm remain competitive.



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**CERTIFICATE OF AUTHORITY**

Amendia, Inc. filed a foreign registration statement with the Commonwealth of Pennsylvania. The address of the principal office is 1755 W. Oak Parkway, Marietta GA 30062. The Commercial Registered Agent Provider is listed as Corporate Creations Network Inc. in Erie County. The Corporation is filed in compliance with the requirements of the applicable provisions of 15 Pa. C.S. 412.

Dec. 23

**CHANGE OF NAME NOTICE**

In the Court of Common Pleas of Erie County, Pennsylvania  
Docket No. 13096 - 2016  
Notice is hereby given that a petition was filed in the above named Court, requesting an Order to change the name of Dean Witter Angerer to Dean Witter West.  
The Court has fixed the 23rd day of January, 2017 at 11:30 a.m. in Courtroom G, Room 222 of the Erie County Courthouse, 140 W. 6th St., Erie, PA 16501 as the time and place for the hearing on said petition, when and where all interested parties may appear and show cause, if any they have, why the prayer of the petitioner should not be granted.

Dec. 23

**INCORPORATION NOTICE**

McDowell Softball Boosters has been incorporated under the provisions of the Non-Profit Corporation Law of 1988, exclusively for charitable, educational and scientific purposes, including, for such purposes, the making of distributions to organizations under Section 501(c) (3) of the Internal Revenue Code (or the corresponding section of any future Federal Tax code) and to engage in and perform all lawful acts that may be performed by a nonprofit corporation under the Pennsylvania Nonprofit Corporation Law of 1988. The Articles of Incorporation were filed with the Pennsylvania Department of State on October 28, 2016.  
Michael P. Kruszewski, Esquire  
Quinn, Buseck, Leemhuis, Toohey

& Kroto, Inc.  
2222 West Grandview Boulevard  
Erie, PA 16506-4508

Dec. 23

**ORGANIZATION NOTICE**

Notice is hereby given that Mitchell Hardwoods LLC has been organized under the provisions of the Pennsylvania Limited Liability Company Law of 1994, as amended. Jeffrey G. Herman, Esq. Herman & Herman LLC  
114 High Street  
Waterford, PA 16441

Dec. 23

**LEGAL NOTICE**

ATTENTION: CALVIN WAYNE INVOLUNTARY TERMINATION OF PARENTAL RIGHTS  
IN THE MATTER OF THE ADOPTION OF BABY GIRL STROUP  
DOB: APRIL 16, 2016  
BORN TO: NICHOLE M. STROUP  
No: 28 IN ADOPTION 2016  
If you could be the parent of the above-mentioned child, at the instance of Richard A. Blakely, Esq. you, laying aside all business and excuses whatsoever, are hereby cited to be and appear before the Orphans Court of Erie County, Pennsylvania, at the Erie County Courthouse, Judge Joseph M. Walsh, III, Courtroom 208-B, City of Erie, on January 10, 2016 at 1:30 p.m., and there show cause, if any you have, why your parental rights to the above child should not be terminated, in accordance with a Petition and Order of Court filed by Richard A. Blakely, Esq. A copy of those documents can be obtained by contacting Richard A. Blakely, Esq. at (814) 520-6754. Your presence is required at the hearing. If you do not appear at this hearing, the Court may decide that you are not interested in retaining your rights to this child and your failure to appear may affect the Court's decision on whether to end your rights to this child. You are warned that even if you fail to appear at the scheduled hearing, the hearing will go on without you and your rights to this child may be ended by the Court without your being present.

You have a right to be represented at the hearing by a lawyer. You should take this paper to your lawyer at once. If you do not have a lawyer, or cannot afford one, go to or telephone the office set forth below to find out where you can get legal help.  
Family/Orphans Court Administrator  
Room 205 Erie County Courthouse  
Erie, PA 16501  
(814) 451 - 6251

Notice Required by Act 101 of 2010: PA.C.S. §§ 2731 - 2742.

This is to inform you of an important option that may be available to you under Pennsylvania law.

Act 101 of 2010 allows for an enforceable voluntary agreement for continuing contact or communication following an adoption between an adoptive parent, a child, a birth parent and/or birth relative of the child, if all parties agree and the voluntary agreement is approved by the Court. The agreement must be signed and approved by the Court to be legally binding. If you are interested in learning more about this option for a voluntary agreement, contact Richard A. Blakely, Esq. at (814) 520-6754, or contact your adoption attorney if you have one.

Richard A. Blakely, Esq.  
2701 Evanston Ave., Suite 100  
Erie, PA 16506  
(814) 520-6754

Dec. 23

**LEGAL NOTICE**

ERIEBANK, A Division of CNB Bank, Plaintiff,  
v.

GREATER ERIE INDUSTRIAL DEVELOPMENT CORPORATION, Defendant  
IN THE COURT OF COMMON PLEAS OF ERIE COUNTY, PENNSYLVANIA  
CIVIL ACTION - LAW  
NO. 2016-13332  
GREATER ERIE INDUSTRIAL DEVELOPMENT CORPORATION SHOULD TAKE NOTICE that ERIEBANK has filed a Complaint in Mortgage Foreclosure against it concerning the property commonly known as 1450 Walbridge Road, Erie, Pennsylvania.

NOTICE

If you wish to defend, you must enter a written appearance personally or by attorney and file your defenses or objections in writing with the court. You are warned that if you fail to do so the case may proceed without you and a judgment may be entered against you by the court without further notice for the relief requested by the Plaintiff. You may lose money or property or other rights important to you.

**YOU SHOULD TAKE THIS PAPER TO YOUR LAWYER AT ONCE. IF YOU DO NOT HAVE A LAWYER, GO TO OR TELEPHONE THE OFFICE SET FORTH BELOW. THIS OFFICE CAN PROVIDE YOU WITH INFORMATION ABOUT HIRING A LAWYER. IF YOU CANNOT AFFORD TO HIRE A LAWYER, THIS OFFICE MAY BE ABLE TO PROVIDE YOU WITH INFORMATION ABOUT AGENCIES THAT MAY OFFER LEGAL SERVICES TO ELIGIBLE PERSONS AT A REDUCED FEE OR NO FEE.**

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(814) 459-4411

Kurt L. Sundberg, Esq.  
Attorney for Plaintiff  
300 State Street, Suite 300  
Erie, Pennsylvania 16507  
(814) 456-5301

Dec. 23

**LEGAL NOTICE**

**MARSHAL'S SALE:** By virtue of a Writ of Execution issued out of the United States District Court for the Western District of Pennsylvania and to me directed, I shall expose to public sale the real property located at 4980 South Washington Street, North East, PA 16428 being more fully described at Erie County Instrument Number 2013-026457. SAID SALE to be held at the Erie County Courthouse, Room 209, 140 West 6th Street, Erie, PA 16501 at 10:00 a.m. prevailing, standard time, on January 9, 2017.

All that certain tract of land, together with the buildings, and improvements erected thereon described as Tax Map No. 7023103002200 in Erie County, Pennsylvania. Seized and taken in execution as the property of Nathan L. Abbott and Nicole R. Abbott at the suit of the United States of America, acting through the Under Secretary of Rural Development, on behalf of Rural Housing Service, United States Department of Agriculture, to be sold on Writ of Execution as Civil Action No. 1:16-CV-00067.

**TERMS OF SALE:** Successful bidder will pay ten percent (10%) by certified check or money order upon the property being struck down to such bidder, and the remainder of the bid within thirty (30) days from the date of the sale and in the event the bidder cannot pay the remainder, the property will be resold and all

monies paid in at the original sale will be applied to any deficiency in the price at which the property is resold. The successful bidder must send payment of the balance of the bid directly to the U.S. Marshal's Office c/o Sheila Blessing, 700 Grant Street, Suite 2360, Pittsburgh, PA 15219. Bidder must have deposit funds immediately available and on his person in order to bid, bidder will not be permitted to leave the sale and return with deposit funds. Notice is hereby given that a Schedule of Distribution will be filed by me on the thirtieth day after the date of sale, and that distribution will be made in accordance with the Schedule unless exemptions are filed thereto within ten (10) days thereafter. Purchaser must furnish State Realty Transfer Tax Stamps, and stamps required by the local taxing authority. Marshal's costs, fees and commissions are to be borne by seller. Steve Frank, United States Marshal. For additional information, please contact Cathy Diederich at 314-457-5514 or the USDA foreclosure website at [www.resales.usda.gov](http://www.resales.usda.gov).

Dec. 16, 23, 30, 2016  
and Jan. 6, 2017

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**AUDIT LIST  
NOTICE BY  
KENNETH J. GAMBLE**

**Clerk of Records,  
Register of Wills and Ex-Officio Clerk of  
the Orphans' Court Division, of the  
Court of Common Pleas of Erie County, Pennsylvania**

The following Executors, Administrators, Guardians and Trustees have filed their Accounts in the Office of the Clerk of Records, Register of Wills and Orphans' Court Division and the same will be presented to the Orphans' Court of Erie County at the Court House, City of Erie, on **Wednesday, December 7, 2016** and confirmed Nisi.

**January 18, 2017** is the last day on which Objections may be filed to any of these accounts.

Accounts in proper form and to which no Objections are filed will be audited and confirmed absolutely. A time will be fixed for auditing and taking of testimony where necessary in all other accounts.

**2016 ESTATE**

**ACCOUNTANT**

**ATTORNEY**

- 343. Veronica Cardona..... Jesus Cardona & Elizabeth Cardona, ..... James R. Steadman, Esq.  
Co-Administrators
- 341. Marjorie M. Davis ..... Donna J. McCartney, Executrix ..... Colleen R. Stumpf, Esq.
- 342. Rev. Robert George Fin ..... Rev. Joseph V. Wardanski, Executor ..... Darlene M. Vlahos, Esq.  
a/k/a Rev. Dr. Robert G. Fin
- 340. Frank William Hirt,..... PNC Bank, National Association, ..... S. Craig Shamburg, Esq.  
a/k/a F.W. Hirt  
Trustee of Irrevocable Insurance  
Trust Agreement
- 339. Ronald R. Koehler, ..... Bonnie Sienkiewicz & ..... Gary H. Nash, Esq.  
a/k/a Ronald Koehler  
Joyce Mikolajczyk, Co-Administrators

KENNETH J. GAMBLE  
Clerk of Records  
Register of Wills &  
Orphans' Court Division

Dec. 16, 23

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**ESTATE NOTICES**

Notice is hereby given that in the estates of the decedents set forth below the Register of Wills has granted letters, testamentary or of administration, to the persons named. All persons having claims or demands against said estates are requested to make known the same and all persons indebted to said estates are requested to make payment without delay to the executors or their attorneys named below.

**FIRST PUBLICATION****HANSEN, ROBERT E.,  
deceased**

Late of Waterford, Pennsylvania  
*Executor:* Thomas R. Hansen,  
9370 Old French Road, Waterford,  
PA 16441  
*Attorney:* none

**LaRICCIA, JANET I., a/k/a  
JANET LaRICCIA,  
deceased**

Late of the City of Erie, County of Erie, State of Pennsylvania  
*Administrator C.T.A.:* Bryan C. Sweeney, 7111 Beech Tree Lane, Erie, PA 16510  
*Attorney:* Grant M. Yochim, Esq., 24 Main St. E., P.O. Box 87, Girard, PA 16417

**REED, CARL H.,  
deceased**

Late of the Township of Millcreek, County of Erie and Commonwealth of Pennsylvania  
*Executor:* John W. Innocenzi  
*Attorney:* David J. Rhodes, Esquire, ELDERKIN LAW FIRM, 150 East 8th Street, Erie, PA 16501

**RILEY, EVA M.,  
deceased**

Late of Summit Township, Erie County  
*Administrator:* Richard A. Riley  
*Attorney:* David M. Landay, Esquire, 310 Grant St., Suite 1420, Pittsburgh, PA 15219

**WEINHEIMER, DENNIS C.,  
deceased**

Late of North East Township, Erie County, North East, Pennsylvania  
*Co-Executors:* Craig J. Weinheimer and Cass R. Weinheimer, c/o Robert J. Jeffery, Esq., 33 East Main Street, North East, Pennsylvania 16428  
*Attorney:* Robert J. Jeffery, Esq., ORTON & JEFFERY, P.C., 33 East Main Street, North East, Pennsylvania 16428

**SECOND PUBLICATION****BLASS, MARJORIE R., a/k/a  
MARJORIE BLASS,  
deceased**

Late of Millcreek Township, Erie County, Pennsylvania  
*Executor:* Winfield S. Smathers IV, c/o Robert G. Dwyer, Esq., Knox McLaughlin Gornall & Sennett, P.C., 120 West Tenth Street, Erie, PA 16501  
*Attorney:* Robert G. Dwyer, Esq., Knox McLaughlin Gornall & Sennett, P.C., 120 West Tenth Street, Erie, PA 16501

**BORAWSKI, LOUISE L.,  
deceased**

Late of the City of Erie, County of Erie and Commonwealth of Pennsylvania  
*Executrix:* Kristen J. Beckman, c/o Yochim, Skiba & Nash, 345 West Sixth Street, Erie, PA 16507  
*Attorney:* Gary H. Nash, Esq., Yochim, Skiba & Nash, 345 West Sixth Street, Erie, PA 16507

**CARLBERG, SYLVIA C.,  
deceased**

Late of the Borough of Union City, County of Erie, Commonwealth of Pennsylvania  
*Executor:* Paul J. Carney Jr., Esq., c/o 224 Maple Avenue, Corry, PA 16407  
*Attorney:* Paul J. Carney, Jr., Esq., 224 Maple Avenue, Corry, PA 16407

**FARVER, BETTY J., a/k/a BETTY  
JANE FARVER,  
deceased**

Late of Fairview Township, Erie County, Pennsylvania  
*Executrix:* Barbara Fetzner, c/o Jerome C. Wegley, Esquire, 120 West Tenth Street, Erie, PA 16501  
*Attorney:* Jerome C. Wegley, Esq., Knox McLaughlin Gornall & Sennett, P.C., 120 West Tenth Street, Erie, PA 16501

**GARVIN, JANE A., a/k/a JANE  
ALICE GARVIN,  
deceased**

Late of Fairview Township, Erie County, Pennsylvania  
*Executor:* Pauline Homchenko  
*Attorney:* Tye J. Cressman, Esq., Cressman & Erde, LLC, 911 Diamond Park, Meadville, PA 16335

**GRAHAM, TONY EARL, SR.,  
deceased**

Late of Erie County, Pennsylvania  
*Co-Administrators:* Tony E. Graham, Jr. and Virginia Hawes, c/o Stephen Hutzelman, Esq., 305 W. 6th Street, Erie, PA 16507  
*Attorney:* Stephen Hutzelman, Esq., 305 W. 6th Street, Erie, PA 16507

**KINNEY, FRANCIS I.,  
deceased**

Late of the City of Corry, Erie County, Pennsylvania  
*Executor:* Robert W. Kinney, 24470 Boythe Road, Spartansburg, PA 16434  
*Attorney:* William E. Barney, Esq., 200 N. Center St., Corry, PA 16407

**PETERSON, SHIRLEY F., a/k/a  
SHIRLEY PETERSON a/k/a  
SHIRLEY G. PETERSON,  
deceased**

Late of the Township of Girard, County of Erie, State of Pennsylvania  
*Executrix:* Katherine Walter, 9390 Ivarea Road, Cranessville, PA 16410  
*Attorney:* Grant M. Yochim, Esq., 24 Main St. E., P.O. Box 87, Girard, PA 16417

**PITUCH, BETTY JANE, a/k/a  
BETTY J. PITUCH,  
deceased**

Late of the Township of Greene, County of Erie, Commonwealth of Pennsylvania

*Executrix:* Pamela Jean Pituch, c/o Quinn, Buseck, Leemhuis, Toohey & Kroto, Inc., 2222 West Grandview Blvd., Erie, PA 16506  
*Attorney:* Darlene M. Vlahos, Esq., Quinn, Buseck, Leemhuis, Toohey & Kroto, Inc., 2222 West Grandview Blvd., Erie, PA 16506

**ROBINSON, CATHY A.,  
deceased**

Late of Fairview Township, Pennsylvania

*Co-Administrators:* James H. Robinson and Jennifer L. Robinson, 111 Kern Lane, Harrisville, PA 16038  
*Attorney:* Ronald W. Coyer, Esquire, S.R. LAW, LLC, 631 Kelly Blvd., P.O. Box 67, Slippery Rock, PA 16057

**VICKEY, GERALDINE R., a/k/a  
GERALDINE VICKEY,  
deceased**

Late of the City of Erie, Commonwealth of Pennsylvania

*Executor:* Matthew S. Vickey, c/o Vendetti & Vendetti, 3820 Liberty Street, Erie, Pennsylvania 16509  
*Attorney:* Richard A. Vendetti, Vendetti & Vendetti, 3820 Liberty Street, Erie, Pennsylvania 16509

**WHITE, MAUDIE L., a/k/a  
MAUDIE WHITE,  
deceased**

Late of the City of Erie, County of Erie, Commonwealth of Pennsylvania

*Executrix:* Claudia M. Valentine, c/o Quinn, Buseck, Leemhuis, Toohey & Kroto, Inc., 2222 West Grandview Blvd., Erie, PA 16506  
*Attorney:* Melissa L. Larese, Esq., Quinn, Buseck, Leemhuis, Toohey & Kroto, Inc., 2222 West Grandview Blvd., Erie, PA 16506

**THIRD PUBLICATION**

**CUNNINGHAM, STEVEN J.,  
deceased**

Late of Millcreek Township, Erie County, Erie, Pennsylvania;

*Administratrix:* Susan L. Bauman, c/o Robert J. Jeffery, Esq., 33 East Main Street, North East, Pennsylvania 16428

*Attorney:* Robert J. Jeffery, Esq., Orton & Jeffery, P.C., 33 East Main Street, North East, Pennsylvania 16428

**FERRIS, CARL R.,  
deceased**

Late of the Township of Lawrence Park, County of Erie, and Commonwealth of Pennsylvania

*Executor:* Mark Vommo, c/o 300 State Street, Suite 300, Erie, PA 16507

*Attorney:* Thomas V. Myers, Esquire, Marsh Spaeder Baur Spaeder & Schaaf, LLP, 300 State Street, Suite 300, Erie, PA 16507

**KINDLE, JAMES H. JR., a/k/a  
JAMES H. KINDLE,  
deceased**

Late of the City of Erie, County of Erie, Commonwealth of Pennsylvania

*Executrix:* Glenda L. Porter, c/o Quinn, Buseck, Leemhuis, Toohey & Kroto, Inc., 2222 West Grandview Blvd., Erie, PA 16506

*Attorney:* Melissa L. Larese, Esq., Quinn, Buseck, Leemhuis, Toohey & Kroto, Inc., 2222 West Grandview Blvd., Erie, PA 16506

**KOHUT, PAUL ALAN, a/k/a  
PAUL ALAN KOHUT D.O. and  
PAUL KOHUT,  
deceased**

Late of Summit Township, County of Erie and Commonwealth of Pennsylvania

*Executor:* Brian Cooper, c/o Michael A. Agresti, Esq., Suite 300, 300 State Street, Erie, PA 16507

*Attorney:* Michael A. Agresti, Esq., MARSH, SPAEDER, BAUR, SPAEDER & SCHAAF, LLP., Suite 300, 300 State Street, Erie, PA 16507

**PALO, DENNIS L.,  
deceased**

Late of Township of West Springfield, Erie County, Pennsylvania

*Executor:* Gayle Palo, c/o Martone & Peasley, 150 West Fifth Street, Erie, Pennsylvania 16507

*Attorney:* Joseph P. Martone, Esquire, Martone & Peasley, 150 West Fifth Street, Erie, Pennsylvania 16507

**SOETY, DOROTHY MAY,  
deceased**

Late of Girard Township, Erie County and Commonwealth of Pennsylvania

*Co-Executrices:* Tammy M. Shaffer and Tinea M. Shaffer, c/o Michael J. Graml, Esq., 714 Sassafras Street, Erie, PA 16501

*Attorney:* Michael J. Graml, Esq., 714 Sassafras Street, Erie, PA 16501

# Erie County Bar Association

## Videoconferencing Services

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### WHAT IS VIDEOCONFERENCING?

Videoconferencing, sometimes called teleconferencing, brings together people at different locations around the country and around the world. Our videoconferencing site can connect with one location or with multiple locations, providing an instantaneous connection to facilitate meetings, interviews, depositions and much more.

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### I'M NOT FAMILIAR WITH VIDEOCONFERENCING.

#### CAN I SEE HOW IT WORKS?

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### HOW DO I SCHEDULE THE USE OF THE ECBA'S VIDEOCONFERENCING SERVICES?

It's very easy. Just call the ECBA at 814-459-3111 or email [sbsmith@eriebar.com](mailto:sbsmith@eriebar.com). We will check availability of our space and handle all of the details for you, including locating convenient sites in the other location(s) you wish to connect with - all included in our hourly rate.

### WHAT DOES IT COST?

#### RATES:

##### Non-ECBA Members:

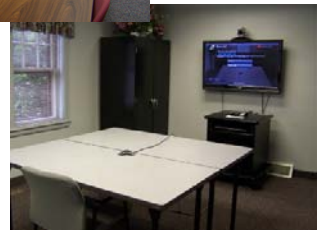
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##### ECBA Members:

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## CHANGES IN CONTACT INFORMATION OF ECBA MEMBERS

WILLIAM T. MORTON ..... New Fax 814-217-1331  
.....New E-mail [bill@wtmortonlaw.com](mailto:bill@wtmortonlaw.com)

### NEW ADDRESS/FAX

KELLY A. MROZ ..... 814-867-4388  
The Pennsylvania State University ..... (f) 814-863-8138  
Division of Student Affairs  
248 East Calder Way, Suite 303  
State College, PA 16801 ..... [mroz@psu.edu](mailto:mroz@psu.edu)

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